

**DELAWARE ELECTRIC COOPERATIVE  
MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS**

**November 12, 2025**

**CALL TO ORDER**

The regular meeting of the Board of Directors of Delaware Electric Cooperative, Inc. was held at the Delaware Food Bank in Milford, Delaware, on Wednesday, November 12, 2025, at 9:00 a.m. Chair Patricia S. Dorey called the meeting to order. The following directors were present: Bruce R. Walton, Laura T. Phillips, William P. Haughey, Jr., Charles L. Towles, Jr., Thomas Brown, Hunter Emory, Mark Abbott, Blaine M. Daisey, Michael K. Brown, and Jeffery Chorman.

Also present at the meeting were Rob Book, Dwayne Street, Troy Dickerson, Bruce Campbell, Dawn Smart, Jesse Spampinato, Kyle Bouika, Kevin Yingling and Lauren Freese, who recorded the minutes of the meeting.

**INVOCATION / PLEDGE OF ALLEGIANCE**

Invocation was given by Director Bruce Walton, followed by the Pledge of Allegiance.

**APPROVAL OF MINUTES**

The Minutes of the regular meeting of October 15, 2025, were approved.

**CORPORATE CALENDAR**

It was noted that the corporate calendar was part of this month's BoardEffect book and covered the period November 2025 through January 2026.

**NEW EMPLOYEES**

Vice President, Dawn Smart introduced Business Data Specialist Abigail Heisohn, Cable Locator James Kernodle, and Member Services Representatives Tameka McCallister and Erin Niblett. She also introduced newly named Cable Locating Supervisor Kevin Colburn.

**HUMAN RESOURCES REPORT**

Vice President, Dawn Smart, updated the Board on litigation, training, and development.

Ms. Smart also acknowledged and thanked the three veterans on the Board, Directors Haughey, Towles and Walton and noted that all veterans currently working at DEC were acknowledged, thanked and given Veteran's Day off.

## **FINANCIAL REPORT**

Vice President, Bruce Campbell, reviewed the financial performance of the cooperative for month-ending October 2025 and year to date as well as year to date building renovation costs.

## **ENGINEERING REPORT**

Vice President, Troy Dickerson gave an update on the new Reynolds Road and Kratz substations.

## **OPERATIONS REPORT**

Vice President, Jesse Spampinato reported on four circuit outage events in October, system reliability, and gave a building update.

## **TECHNOLOGY REPORT**

Vice President, Kyle Bouika gave a cybersecurity update and noted upcoming changes to BoardEffect which will take place in January 2026 instead of November.

## **MEMBER SERVICES REPORT**

Vice President, Kevin Yingling reported on current communications shared with members including capital credits, Girl Power, upcoming Christmas parades and BTP savings. In December, topics will include holiday energy savings tips and holiday safety information.

## **BOARDEFFECT APPENDIX DOCUMENTS**

More information for each of the departments (Human Resources, Accounting & Finance, Engineering, Operations, Technology and Member Services) can be found in this month's BoardEffect appendix documents.

## **ODEC REPORT**

Director Michael Brown gave a summary of ODEC's performance and budget.

## **LEGISLATIVE REPORT**

Jamie Nutter gave a legislative update and shared the legislative lunch will be held on January 22, 2026.

## **NRECA REPORT**

Director Tom Brown reported on FEMA's Reform bill, and the next NRECA Board meeting occurring in two weeks which will include fifteen new Board members.

**CEO REPORT**

President, Rob Book reported on a cost-of-service study and that he is part of ODEC's Audit Committee.

**ADJOURNMENT**

Having no other business to come before the Board, the meeting was adjourned at 11:39 am.

**EXECUTIVE SESSION**

Chair Pat Dorey called for an Executive Session. The Board exited the Executive Session meeting at 1:30 pm and adjourned the board meeting at that time.

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Secretary

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Chairperson